

Senator Steve O'Ban

28th Legislative District, Washington State

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Dear Employer,

I am writing this letter of support on behalf of the veteran applying for a position with your company. You are wise to be considering this soldier for employment. As you may know, our men and women in uniform make excellent employees. They have been given responsibly over others, managed millions of dollars of equipment, and learned to problem-solve in high stress environments. How many of their civilian counterparts at the age of the veteran applying for this position:

- Has been trained to be resourceful and maintain poise under extreme pressure;
- Is a self-starter and is able to complete tasks with minimal supervision;
- Thrives in deadline-driven environments;
- Possesses excellent team-building skills; and
- Most importantly, is dependable!

And there is **one additional and valuable reason you should hire this veteran**--if their superb work ethic and excellent skills were not enough. **If you hire a veteran who has been unemployed for at least 30 days, you are eligible for a substantial tax credit.** I sponsored and passed legislation that created the first-ever, statewide tax credit for employers that hire unemployed veterans. The tax credit takes effect October 1, 2016. **You will receive a tax credit of up to 20% of the veteran's pay against your state B&O tax liability.** This means, in effect, 20% of the salary and benefits you pay this veteran may be subsidized by the state in the form of reduced taxes that you would otherwise be required to pay the state. For more information about the tax credit for vets program, please visit www.SteveOBan.com/hire-a-vet

Clearly, there has never been a better time to hire a veteran!

Thank you for your important role as a job creator in our community.

Sincerely,



Senator Steve O'Ban